Flexibility of the system of Human Resource of CGA

Graphical interfaces.
Design compatibility chart with the standard software of the market for easy handling. Customization of script execution.

Flexibility Formulas.
Ease of adapting the different formulas of the concepts of calculations based on the needs of your company.

Fixed and custom reports.
Standard reports for submission of the detailed results of the calculations. Ability to create their own reports based on your needs.
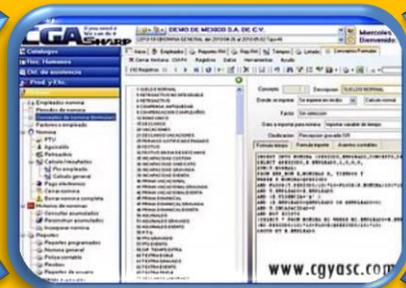
Electronic requirements of the SAT.
Total attachment to the latest electronic requirements required by the tax authorities for electronic accounting service.

Payroll Module

PAYROLL CALCULATION: Calculates up to 1000 employees per minute.

JOURNAL ENTRY: It generates the seats corresponding to the payroll of the reporting period, and the disk for transfer to the CGA accounting module and other different accounting systems.

ACCUMULATED: Maintains payroll paid for period history and generated an accumulated monthly and yearly with capacity for 10 years in companies with less than 1000 employees.

VARIABLE SALARIES: Calculates the variable salary every two months on the basis of their varying perceptions and accrued days, leaving him available for the human resources module.

SAVINGS FUND: Controls the balance by presenting it on the payroll and on the receipt. Generates disk to transfer to the Bank that manages the Fund. Generate payroll for payment.

ELECTRONIC DEPOSIT: Control of bank account per employee. Generates report for authorization and disc for deposit to the Bank. (Banamex, Banorte, Bancomer, etc.).

- ❖ **EMPLOYEES**: Includes personal and employment data as the daily wage and the integrated.
- ❖ **BENEFITS AND FIXED DEDUCTIONS**: Controls up to 100 different factors such as INFONAVIT, FONACOT, savings fund, etc. Controls the balance by presenting it on the payroll and on the receipt.
- ❖ **CONCEPTS**: Controls up to 1000 different concepts of payment among perceptions, deductions, employer obligations and provisions. Formulation available to the user.

- ✓ **VACATIONS, CHRISTMAS BONUS, PTU:** Determination of the days that correspond to each employee presenting report date and process for inclusion in the roster.

- **ANNUAL RETURNS:** Proof of withholding tax on income, credit to the salary, wages by level of salary and transfer to the DIMM.

- ✓ **SOCIAL SECURITY:** Transfer of data to SUA, employees (high and integrated salary) and movements (readmissions, absenteeism, incapacities, salary changes and low).

- ✓ **REPORTS:** It includes more than 100 reports of the different concepts indicated above and which are generated in less than 1 minute, there is the option of sending them to text to then access them with any spreadsheet such as Excel, Lotus, etc.